

Equity, Inclusion, Accessibility, and Anti-Racism (EIAAR) Subcommittee

Meeting Minutes

Attendees: Ms. Takiyah Ali (Chair), Ms. Gabriella Kohler, Ms. Martiza Rivera, Prof. Cindy Bautista-Thomas, Prof. Alyssa Lyons, Prof. Darcel Reyes (awaiting student senator elections)

Agenda Item: Plan Focus & AY 2025-2026 Engagement

Activity:

- August 19, 2025: Regular Meeting

Discussed:

- **Welcome & Charge**
Reviewed committee history and charge to assess current efforts and recommend improvements advancing equity, inclusion, accessibility, and anti-racism.
- **Committee Structure**
Single-chair model; minutes taking can be shared on a rotating basis.
- **President's Office Initiative**
Received update on tracking DEI events and professional development workshops to identify gaps and promote an inclusive campus culture.
- **Academic Year Focus**
Early recommendations will emphasize impact metrics, including engagement, learning, behavior, long-term outcomes, and compensation.
- **Training & Development**
Discussed DEI reporting, training on PD submissions, and related professional development opportunities.
- **Accessibility Fair**
Update provided on successful beginning of semester event.
- **Next Steps**
Await student senators elections, data release, and schedule presentation.

FALL 2025 Meeting Schedule:

Wednesdays – TBD, pending PD data availability

Zoom Meeting Info: <https://lehman-cuny-edu.zoom.us/j/84005633689?pwd=qzFKAVEj6tnkGtanjNI7qXNteEabiM.1>

Respectfully submitted,

Takiyah Ali | Committee Chair